

Non-formal Qualification  
at level 5 of the  
Netherlands Qualification Framework  
(NLQF)

Christa Heering

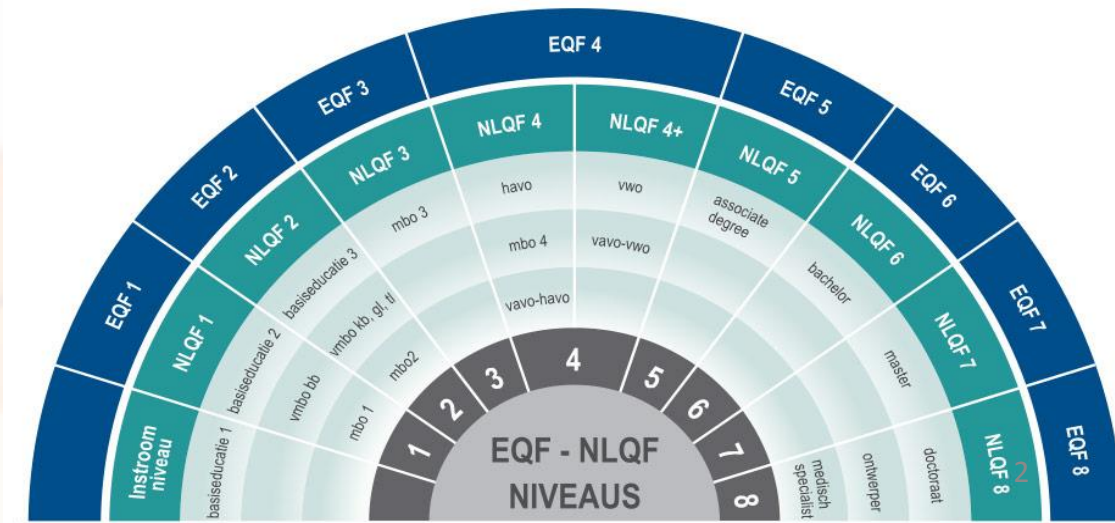


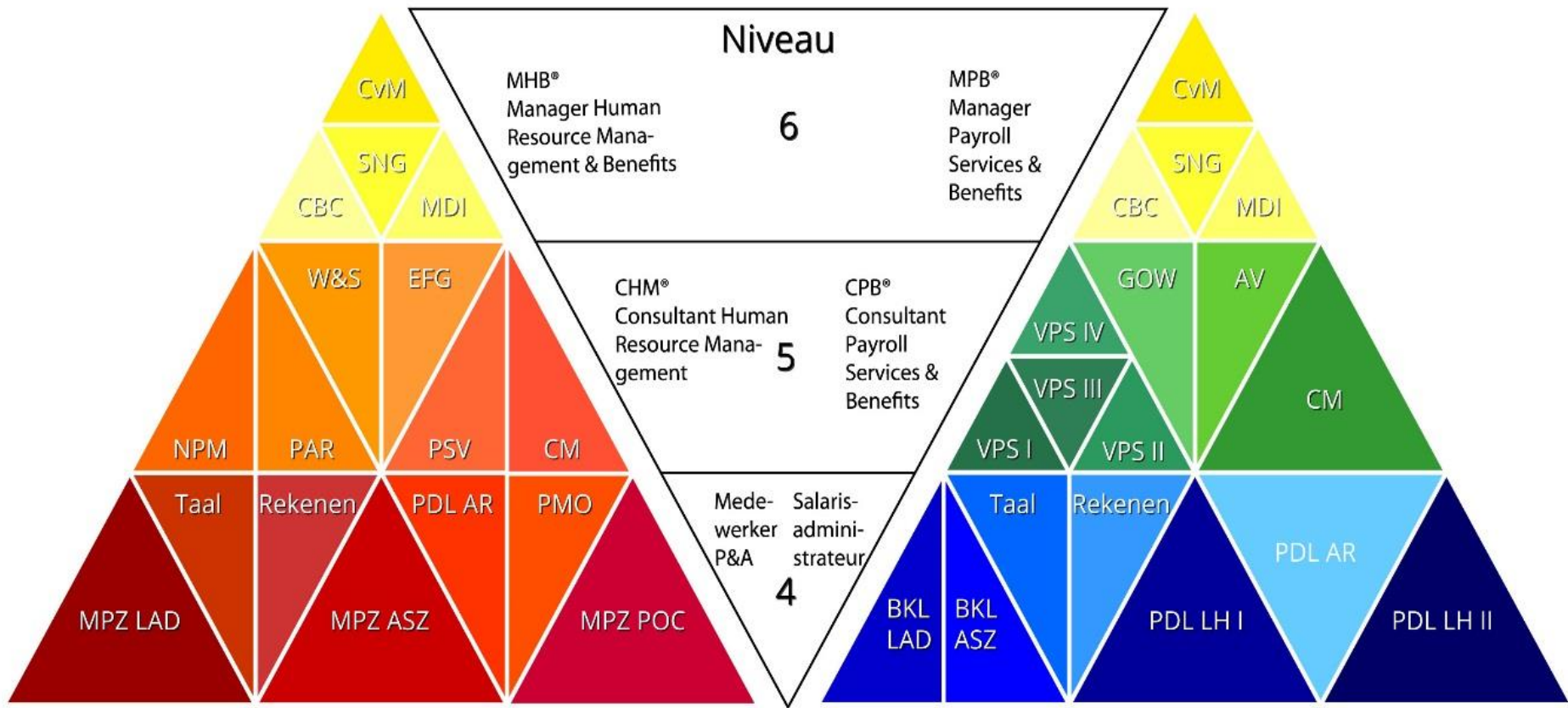
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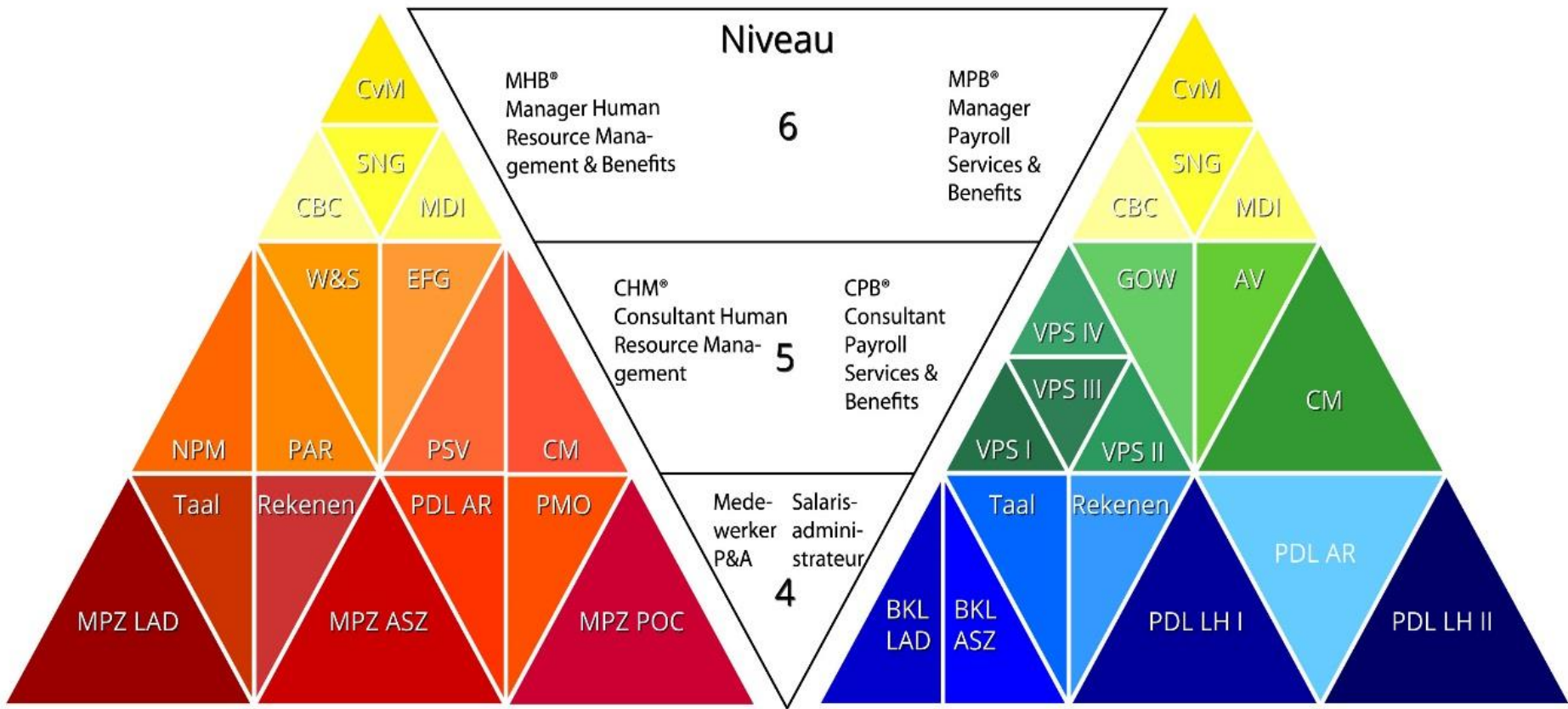
# Non-formal Qualification at level 5 of the Netherlands Qualification Framework (NLQF)

- With this we raise a bridge between business training and the official diplomas which, in The Netherlands, are subject to all kinds of regulations.
- A Higher Business Diploma (HBd) is made to measure, however, with acknowledgement of, and a link to the NLQF-EQF.

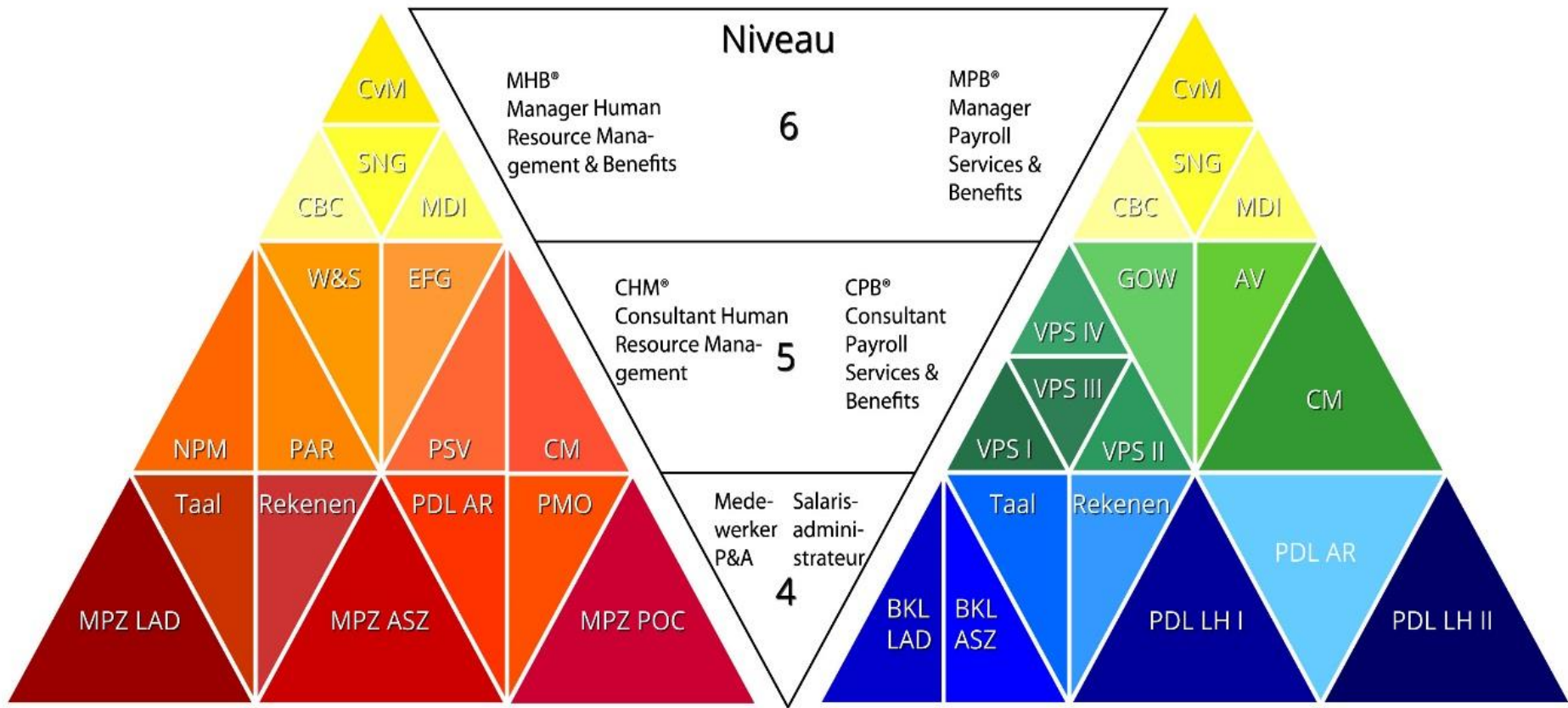




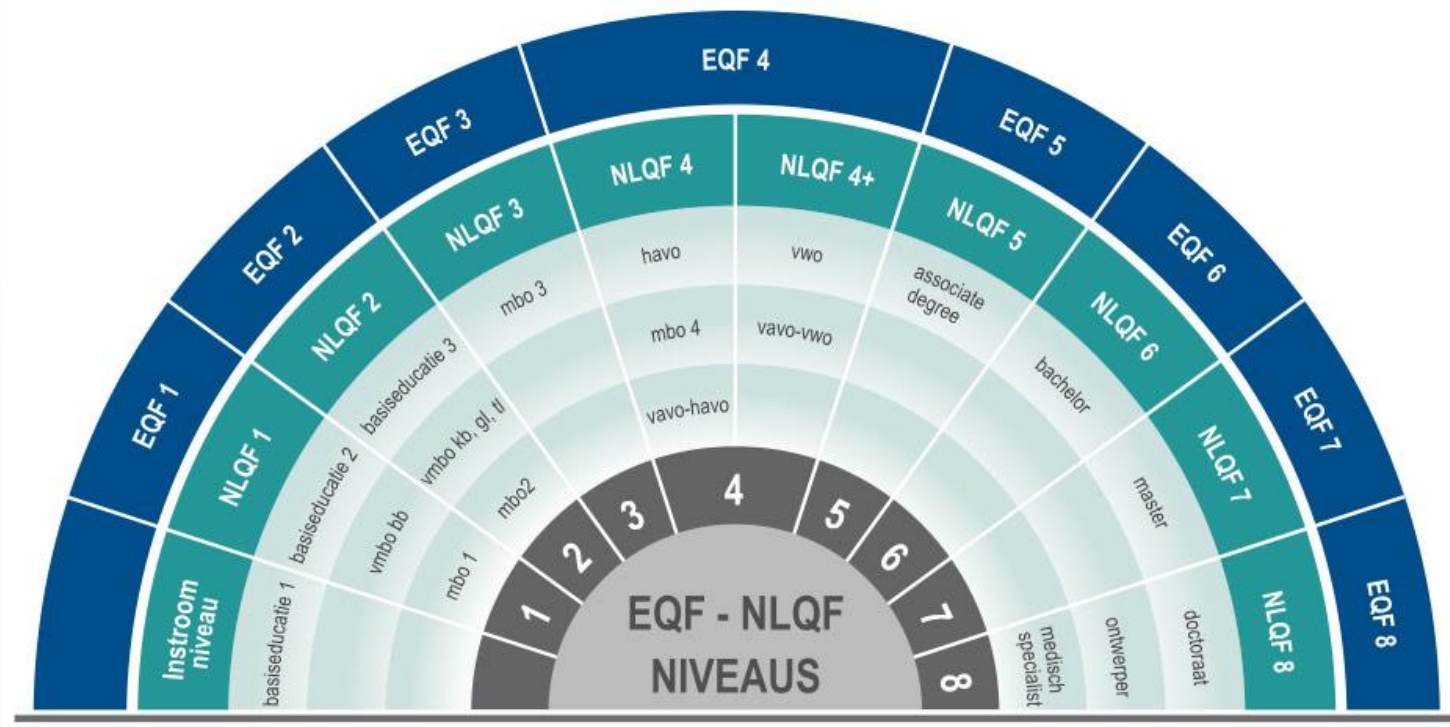
Employees of a certain discipline, for instance Payroll Services & Benefits, can follow a module which is either job-oriented or work-oriented. As soon as they have rounded off this module with a test, they will receive a certificate. In the diagram this is represented by a triangle.



If they have obtained all the certificates of a certain level, for instance the green one, they will receive the Netherlands Qualification Framework/ Higher Business Diploma (NLQF/HBd diploma). This diploma is tailored to a real job and it grants exemption when the employee wants to go and study for an Associate Degree (AD) or a Bachelor Degree.

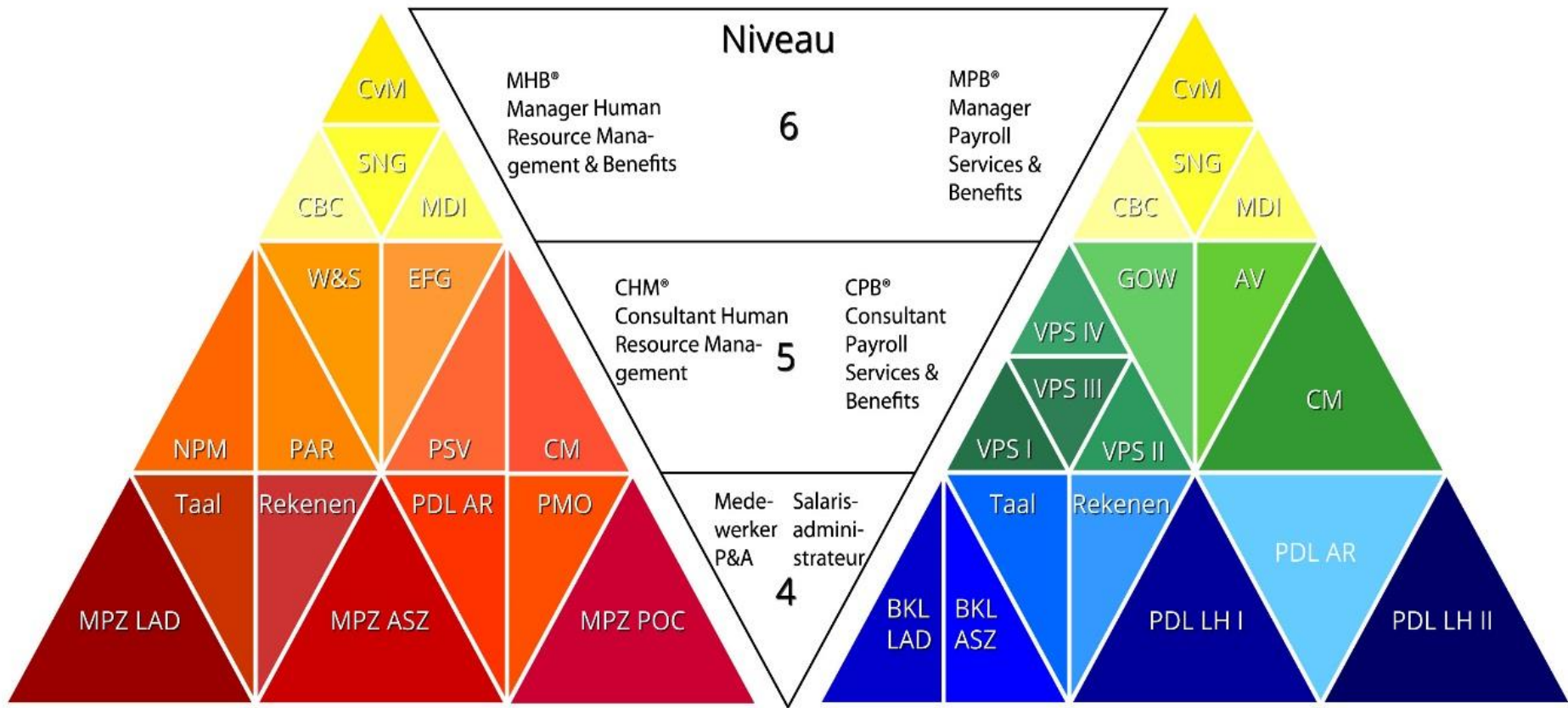


The pyramid shows that an employee can continue studying by means of modules in order to reach a higher level (for instance the Netherlands Qualification Framework (NLQF) level 6. At this level too, they can obtain certificates for various modules so that they will finally get an NLQF diploma level 6.

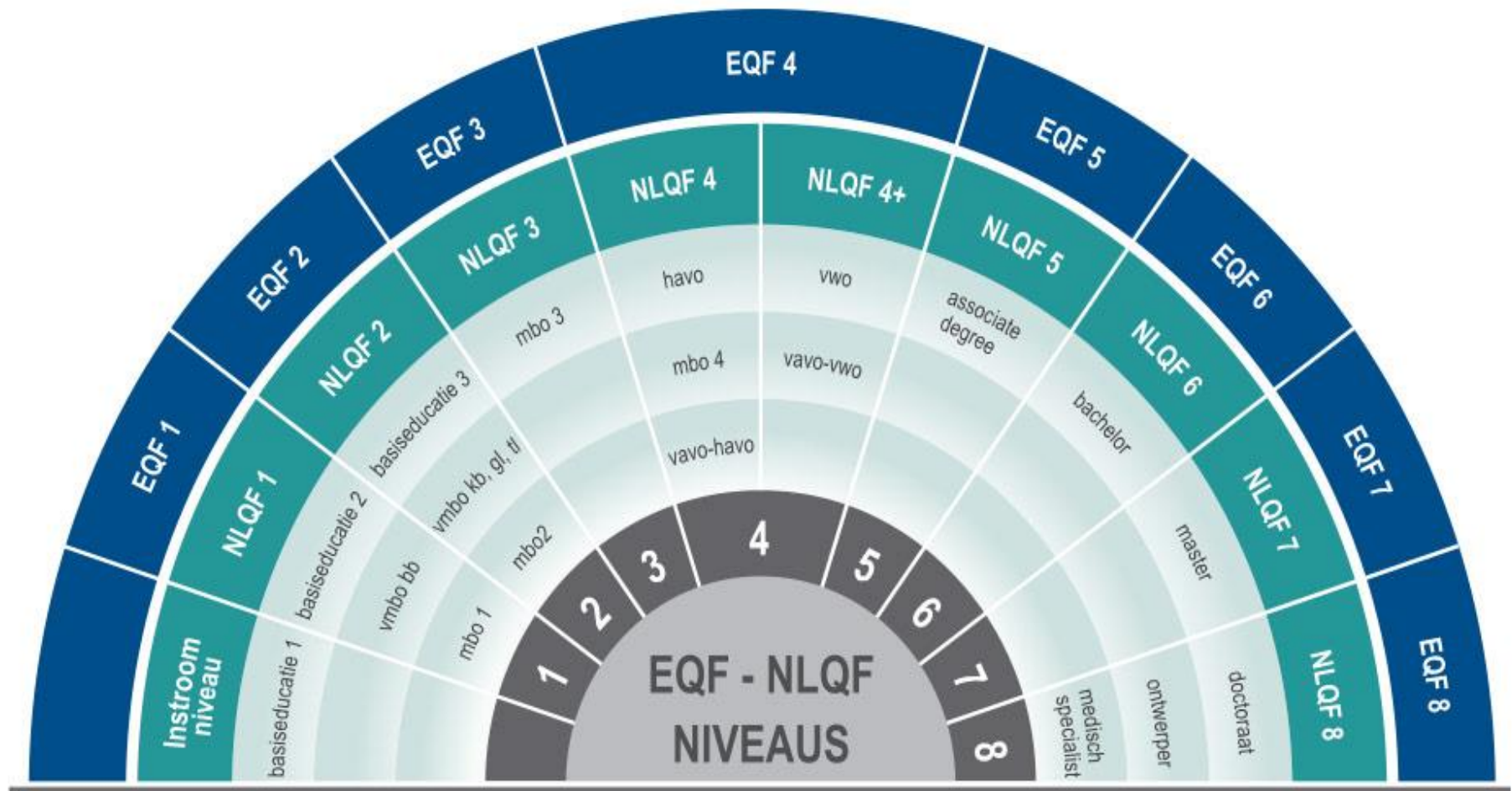


The Dutch register of the Netherlands Qualification Framework (NLQF) level 5 incorporates the grading of the level.

The Higher Business Diploma (HBd) is a kind of diploma which is closely linked to jobs and professions in the work field. As such it can be put at level 5 of the national framework for qualifications in our country (named Netherlands Qualification Framework (NLQF)). And with a similar acknowledgement in an international context as the Dutch framework is linked to the European framework of comparable levels.

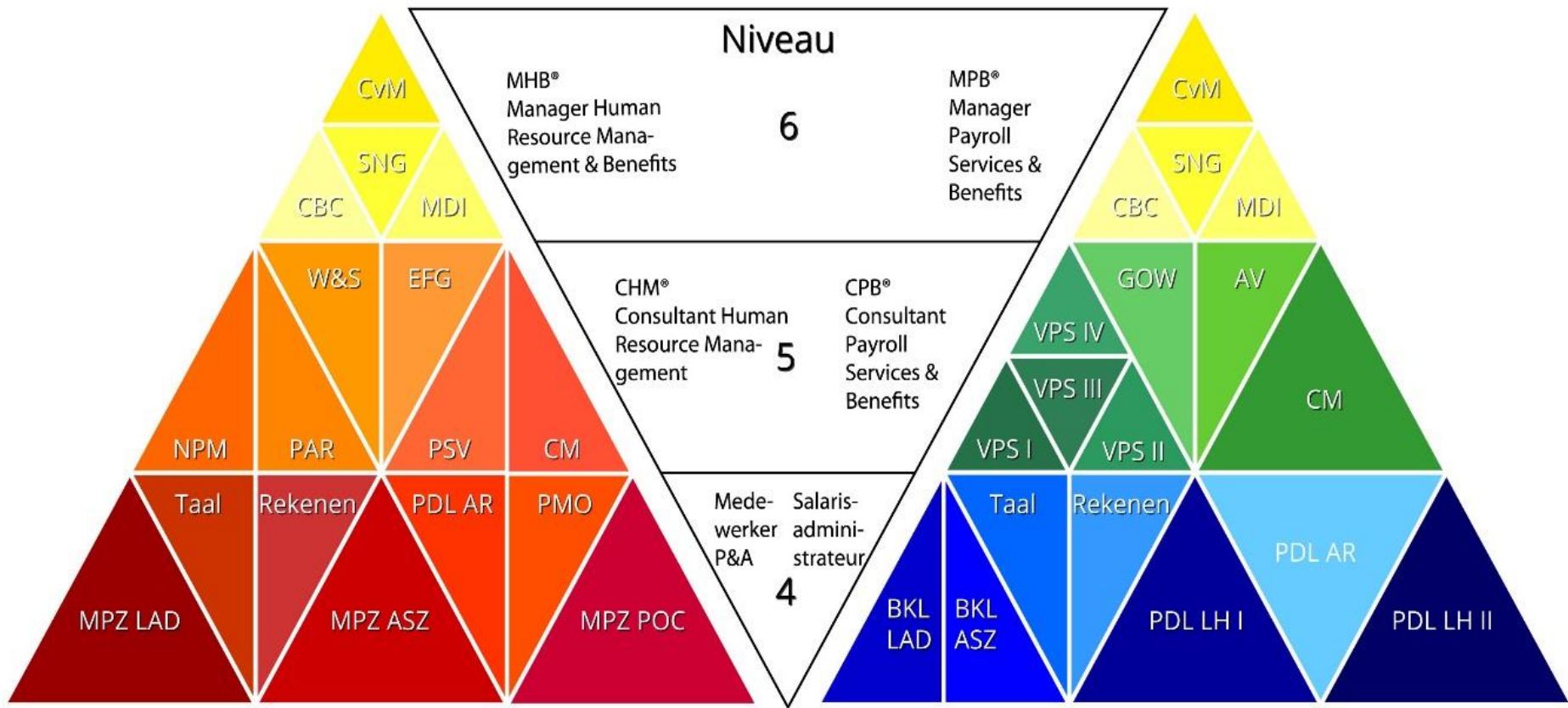


As the contents of the program is determined in close consultation with the work field involved, this allows the providers to offer a tailor-made training. Because of this, companies can offer their employees a training which has a core that is definitely nationally acknowledged, and to which learning objectives are added that match the desired job. The acknowledgement of the Higher Business Diploma is a guarantee for the level that is required.



Incorporation in the HBd-register (Higher Business Diploma) is an acknowledgement that is important to sectors of industry, professional organizations and other representatives within the Dutch business community.





Acknowledgment of a training such as Higher Business Diploma (Hbd) implies that it is a program that can be followed in a year and a half to two years, in addition to, or combined with the regular work.

Heering Consultancy makes use of external examination agencies.

