



# EURASHE 2008

## A Europe-wide response to Employability

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## A Europe-wide response to Employability

### ■ Components of Employability

- Assets
- Marketing and Deployment Skills
- Presentation
- Context



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### ■ Globalisation

- More trade in goods and services
- Greater movement of people
- Technological and knowledge diffusion
- Integrated financial flows



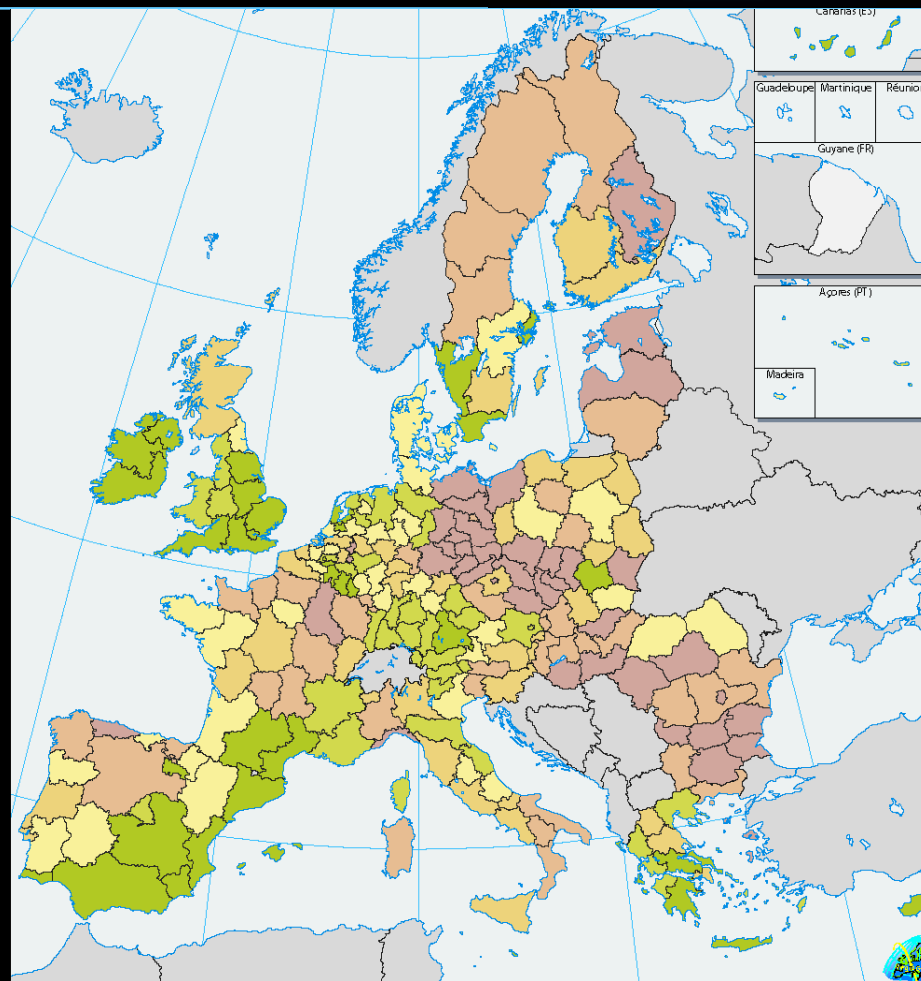
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By 2020 ...

- decrease of working age population > 10% in many regions of new MS, DE, FR
- declines up to 30% in some of them



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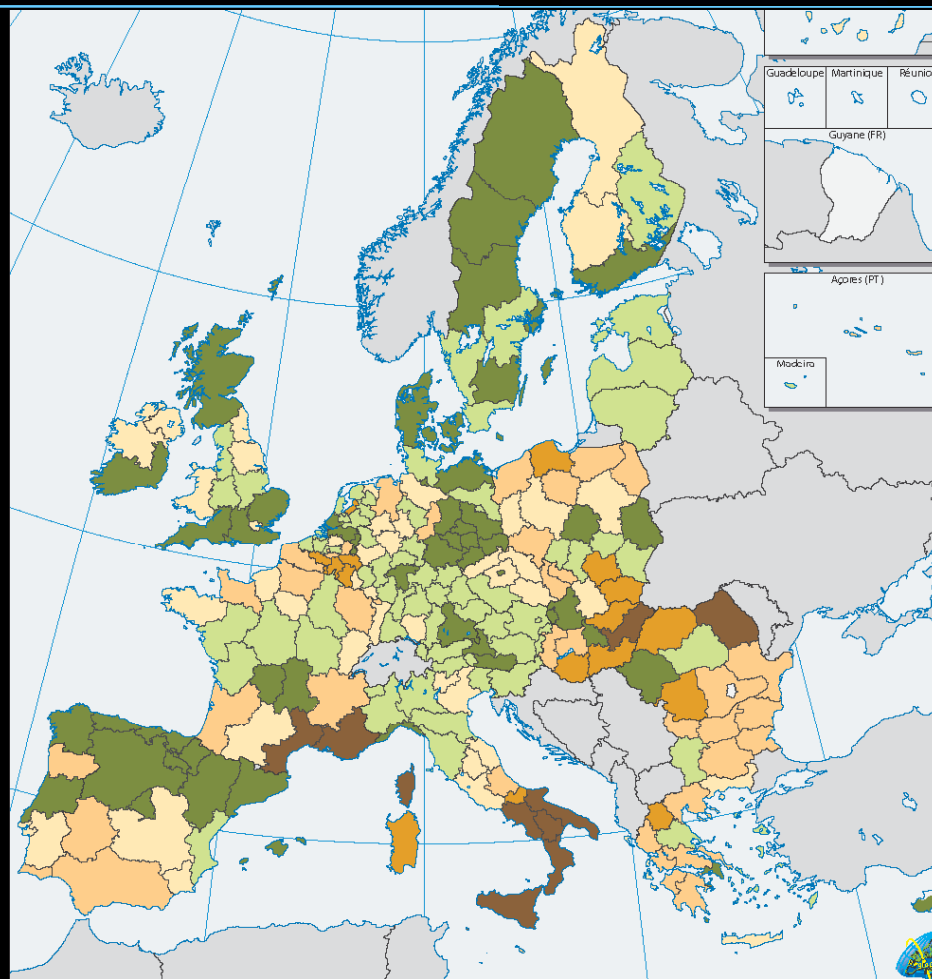


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By 2020 ...

- employment rate increase to 70% by 2020
- but employment rate < 55% in some regions in FR, HU, IT & RO

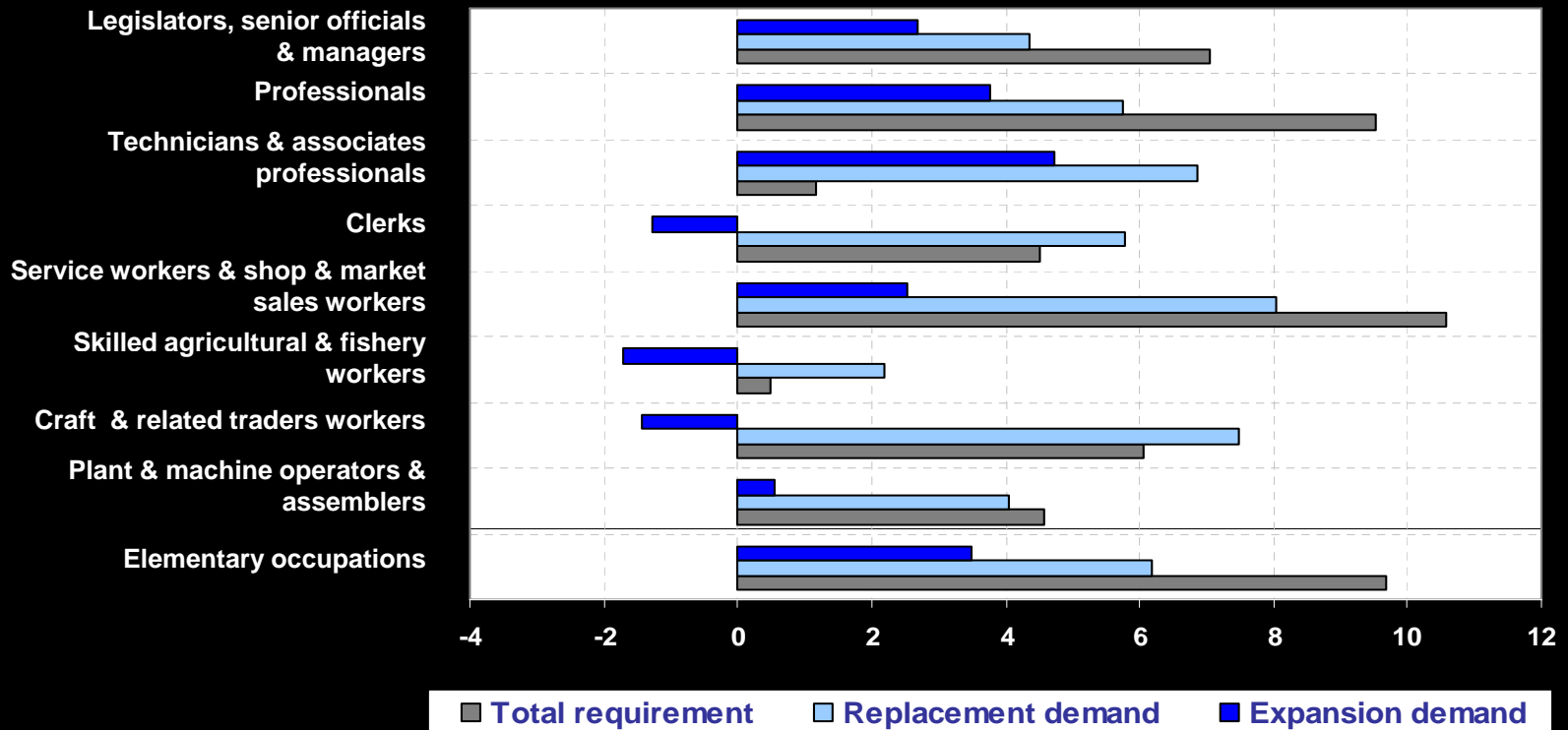


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Demand by occupation, broad groups (change in millions)  
2006-15, EU-25, Norway & Switzerland



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### ■ Components of Employability

- Assets: skills and knowledge, personal and social skills
- Marketing and Deployment Skills: managing your career and transitions
- Presentation: getting the job
- Context



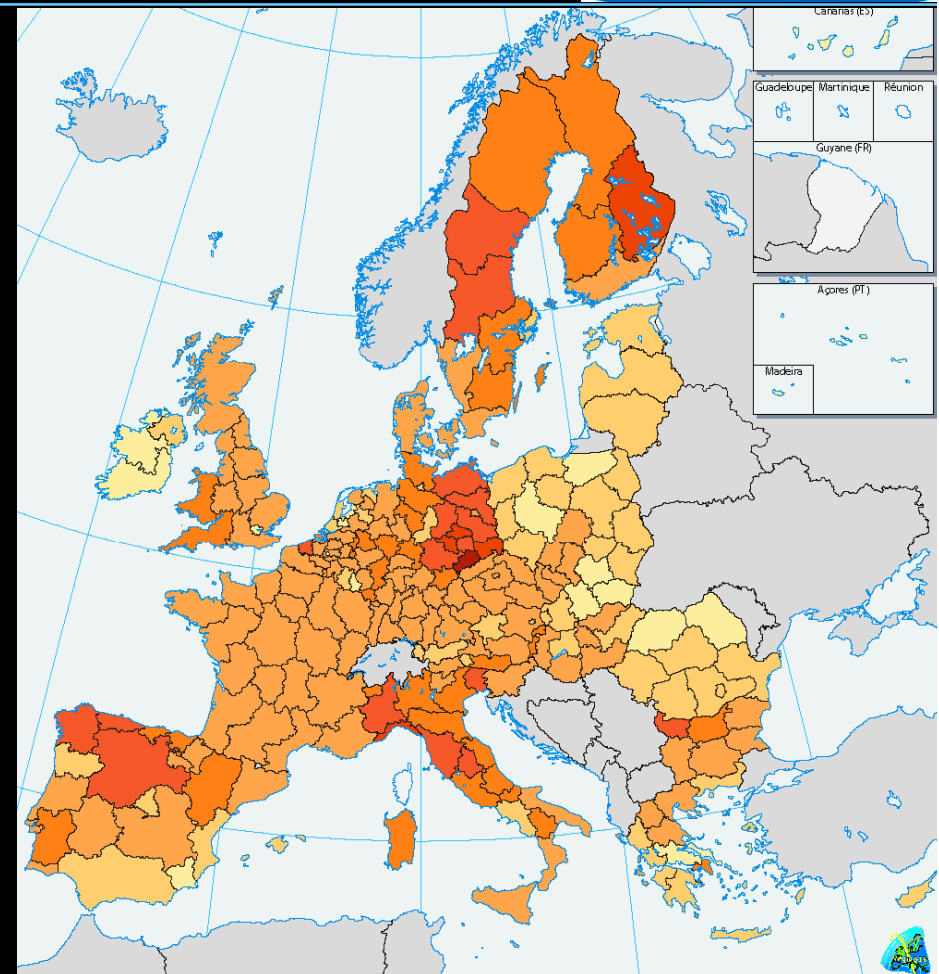
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By 2020 ...

- ageing → average increase of old-age dependency ratio by 7%
- old-age dependency rate  $\approx$  50% in “ageing regions” in Eastern DE, Northern SP & IT



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Thank you very much!



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